

PassleaderVCE

PassLeaderVCE

HOME

ALL VENDORS

★ GUARANTEE

? FAQ

TESTIMONIALS

CART (0)

Pass Your Next Certification Exam Fast!

Wonderful Certification Exam Guide and Exam Dumps - PassLeaderVCE

365 days free updates. First attempt guaranteed success.

Select a vendor...

Select an test...

Your email adress

Free Download Demo

We're not the only ones **happy** about PassLeaderVCE Practice Material ...

49316+ customers in 100+ countries use PassLeaderVCE Test Engine. Meet our customers.

VOREED

GetCustom

JET ORANGE

iCompany

Paradoxx

iMessenger



<http://www.passleadervce.com/>

Wonderful Certification Exam Guide and Exam Dumps- PassLeaderVCE

Exam : **C_HRHPC_2405**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors for
Employee Central Payroll

Vendor : SAP

Version : DEMO

NO.1 Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A.** To create the mapping between employee and manager to support workflows
- B.** To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- C.** To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- D.** To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire

Answer: C

NO.2 Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A.** Manually assigned alerts
- B.** Applied validation rules
- C.** KPIs causing alerts
- D.** Automatically resolved alerts

Answer: A D

NO.3 Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A.** Edit processes
- B.** Start processes
- C.** Create processes
- D.** Reassign processes

Answer: A B

NO.4 What must you select in Provisioning when you implement SAP SuccessFactors Employee Central Payroll?

- A.** Enable Cost Distribution
- B.** Enable SAP SuccessFactors Employee Central Payroll
- C.** Enable Payroll Integration
- D.** Enable Payroll Control Center

Answer: B

NO.5 Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- A.** Work Contract
- B.** Policy ID
- C.** Tax area
- D.** Pay Component

Answer: A D

NO.6 What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 10
- B. 4
- C. 32
- D. 2

Answer: C

NO.7 Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Start Payroll
- B. Monitoring
- C. Initiate Policies
- D. Posting Simulation

Answer: B

NO.8 Which transaction do you use for Time Off replication?

- A. HRSFEC_PTP_ATTE_REPL
- B. HRSFEC_PTP_EE_REPL
- C. DTF_REPL_TM
- D. HRSFEC_PTP_ABSE_REPL

Answer: D